



Volunteer Release and Waiver of Liability

Thank you for volunteering with Furnishing Dignity. We greatly appreciate your assistance and commitment *to transform lives through community, compassion and essential home furnishings*. Our insurance policy requires that we have an accurate record of all volunteers. This is a form where you agree to release Furnishing Dignity of all liability while volunteering with Furnishing Dignity.

This Release and Waiver of Liability (the "Release") executed on this _____ day of _____ 20____, by _____ (the "Volunteer") in favor of Furnishing Dignity, an Arizona non-profit corporation, its directors, officers, employees, and agents (collectively, "Furnishing Dignity").

The Volunteer desires to work as a volunteer for Furnishing Dignity and engage in the activities related to being a volunteer (the "Activities"). In exchange for being allowed to participate in the Activities as a volunteer and for other good and valuable consideration, the receipt and sufficiency of which Volunteer acknowledges, Volunteer hereby freely, voluntarily, and without duress executes this Release and agree to the following terms:

Assumption of Risk. The Volunteer understands that the Activities include, but are not limited to, moving furniture and household items from and to storage units, moving trucks, and dwellings (i.e. apartments, condos, houses, etc.). Volunteer is aware and understands that the Activities may be inherently dangerous and may expose Volunteer to a foreseen and unforeseen hazards and risks. Volunteer acknowledges that he or she is voluntarily participating in the Activities and have considered those risks. Volunteer hereby expressly and specifically assumes such risks, including any and all risk of injury, harm, or loss that Volunteer may incur as a result of participation in the Activities

Release and Waiver: Volunteer does hereby release and forever discharge and hold harmless Furnishing Dignity and its officers, directors, employees, agents and its successors and assigns (the "Released Parties") from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Furnishing Dignity, including any claim that the Released Parties are or have been negligent. Volunteer agrees to not make or bring any claims against Furnishing Dignity.

Volunteer understands that this Release discharges the Released Parties from any liability or claim that the Volunteer may have against the Released Parties with respect to, including but not limited to, any bodily injury, personal injury, illness, death, or property damage that may result from the Volunteer's Activities with Furnishing Dignity, whether caused by negligence of the Released Parties or otherwise. Volunteer also understands that Furnishing Dignity does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

Medical Treatment: Volunteer hereby gives consent and authority to Furnishing Dignity to obtain medical treatment on his or her behalf if Volunteer is injured or requires medical attention during participation in the Activities. Volunteer understands and agrees that he or she is solely responsible for all costs related to such medical treatment, medical transportation, and/or evacuation. Volunteer does hereby release and forever discharge the Released Parties from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Furnishing Dignity.



Assumption of the Risk: The Volunteer understands that the Activities include work that may be hazardous to the Volunteer, including, but not limited to, loading and unloading furniture and transportation to and from the work sites.

Volunteer hereby expressly and specifically assumes all risk of injury or harm in the Activities and releases the Released Parties from all liability and promises not to sue for, including but not limited to, injury, illness, death, or property damage resulting from the Activities.

Insurance: The Volunteer understands that, except as otherwise agreed to by Furnishing Dignity in writing, Furnishing Dignity does not carry or maintain health, medical, or disability insurance for any Volunteer. Volunteer also understand that workers' compensation insurance is not available to volunteer and that Furnishing Dignity does not provide workers' compensation insurance for volunteers.

Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

Photographic/Social Media Release: Volunteer hereby gives Furnishing Dignity permission to photograph the Volunteer, take video footage and/or make electronic sound recordings of the Volunteer ("Reproductions"). Volunteer authorizes the use of such Reproductions for any purpose, including, but not limited to, educational, promotional, advertising and other public media purposes in perpetuity without compensation or further permission. Volunteer does hereby grant and convey unto Furnishing Dignity all rights, title, and interest in any and all photographic images and video or audio recordings made by Furnishing Dignity during the Volunteer's Activities with Furnishing Dignity, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings. Volunteer agrees to have any and all photographic images, video recordings and audio recordings made by Furnishing Dignity on the worldwide web. Volunteer consents to Furnishing Dignity's use of Volunteer's name, image, likeness, and voice in perpetuity, in any medium or format, for any publicity without further compensation or permission.

Other: Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Arizona and that this Release shall be governed by and interpreted in accordance with the laws of the State of Arizona. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.



IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

BY SIGNING, I ACKNOWLEDGE THAT I HAVE READ AND UNDERSTOOD ALL OF THE TERMS OF THIS RELEASE AND THAT I AM VOLUNTARILY GIVING UP SUBSTANTIAL LEGAL RIGHTS, INCLUDING THE RIGHT TO SUE FURNISHING DIGNITY.

Volunteer Name (Print): _____

Volunteer Signature: _____

Today's Date: _____ Email: _____

Address: _____ Apt # _____ City: _____ Zip: _____

Best phone number to reach you: _____ Home Cell Other

Group/Organization (if applicable): _____

In case of emergency, please contact:

Name: _____ Relationship: _____

Phone: _____ Home Cell Other

*****If the Volunteer is under the age of 18 a parent or legal guardian must sign*****

Parent/Legal Guardian Signature _____



Confidentiality Agreement

It is the policy of Furnishing Dignity that board members, employees, volunteers, contractors and anyone directly affiliated with the workings of the organization may not disclose, divulge, or make accessible confidential information belonging to, or obtained through their affiliation with Furnishing Dignity to any person, including relatives, friends, and business and professional associates, other than to persons who have a legitimate need for such information and to whom Furnishing Dignity has authorized disclosure. Board members and employees shall use confidential information solely for the purpose of performing services as a trustee or employee for Furnishing Dignity. This policy is not intended to prevent disclosure where disclosure is required by law.

Trustees, employees, volunteers and contractors must exercise good judgment and care at all times to avoid unauthorized or improper disclosures of confidential information. Conversations in public places, such as restaurants, elevators, and public transportation, should be limited to matters that do not pertain to information of a sensitive or confidential nature. In addition, trustees and employees should be sensitive to the risk of inadvertent disclosure and should for example, refrain from leaving confidential information on desks or otherwise in plain view and refrain from use of speaker phones to discuss confidential information if the conversation could be heard by unauthorized persons. At the end of a board member's term in office or upon the termination of an employee's, volunteer's or contractor's relationship with Furnishing Dignity, employment, he or she shall return, at the request of Furnishing Dignity, all documents, papers, and other materials, regardless of medium, which may contain or be derived from confidential information, in his or her possession.

Please refrain from taking pictures.

I have read this agreement and accept its terms.

Signature: _____

Date: _____

Print Name: _____